## ACT No. 2015 - 365

- 1 HB222
- 2 164849-3
- By Representative Nordgren
- 4 RFD: Judiciary
- 5 First Read: 10-MAR-15



2 ENROLLED, An Act,

Relating to garnishment; to add a new Section 30-3-69.1 to Article 3, Chapter 3, Title 30, Code of Alabama 1975, to provide that an employer who pays an employee in a manner that protects the wages of the employee from garnishment or withholding laws to be personally liable for the child support that could have been garnished or withheld. BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 30-3-69.1 is added to Article 3, Chapter 3, Title 30 of the Code of Alabama 1975, to read as follows:

§30-3-69.1.

An employer who pays his or her employee in a manner intending to protect the wages of the employee from being garnished or withheld for the purpose of or the collection of child support payments owed by the employee shall be personally liable for the amount of child support owed as if the child support had been withheld under Chapter 3 of this title or to the same degree as an employer who willfully fails or refuses to withhold or pay the amounts required under Section 30-3-69.

Proof of the employer's intent to protect the wages of the employee in a manner violating this section must be established by clear and convincing evidence.

## HB222

1		Section	2. Thi	s act	shall	become	effective	on	the
2	first day	of the t	third m	onth	follow	ing its	passage a	ind	
3	approval h	y the Go	overnoi	, or	its oth	nerwise	becoming	law.	

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3		my Bay	· · ·
4		Speaker of the House of Represent	atives
5		$\nu$	
6	1	President and Presiding Officer of	the Senate
7		House of Representatives	
8 9 10	I h and was passe	nereby certify that the within Act ed by the House 14-APR-15, as amend	originated in ed.
11 12 13		Jeff Woodard Clerk	
14			
15			
16	Senate	03-JUN-15	Passed
17			

APPROVED

TIME\_

GOVERNOR

Alabama Secretary Of State

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Recv'd 06/08/15 09:56amSLF

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SPONSORS NSOR

HOUSE ACTION

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SECTION C OF ACT NO. 81-889 HEREBY CERTIFY THAT THE RESOLUTION AS REQUIRED IN WAS ADOPTED AND IS ATTACHED NAYS TO THE BILL, H.B.\_ **YEAS** 

'EFE WOODARD, Clerk

HEREBY CERTIFY THAT THE NOTICE & PROOF IS ATTACHED AS REQUIRED IN THE GENERAL ACTS OF ALABAMA, 1975 ACT NO. TO THE BILL, H.B.

CONFERENCE COMMITTEE

**IEFF WOODARD, Clerk** 

House Conferees

RD 1 RFD DATE:

SENATE ACTION

**20** 

This Bill was referred to the Standing Committee of the Senate on

and was acted upon by such Committee in session and is by order of the Committee returned therefrom with a favorable report by a vote of qns/m w/amend(s)\_\_\_

Chairperson abstain( nays yeas (

RD 2 CAL DATE: 몺

200 RE-COMMITTED RE-REFERRED Committee DATE:

required in Section C of Act No. 81-889 I hereby certify that the Resolution as was adopted and is attached to the Bill, 出の出

NAYS YEAS

PATRICK HARRIS, Secretary

FURTHER SENATE ACTION (OVER)